

2022 CALL COMMITTEE SURVEY

St. John's Evangelical Lutheran Church – Effingham, Illinois

In order to gather information from the members of St. John's, the following survey has been developed to give the Call Committee insight about the abilities and gifts that our congregation needs. We ask that you pray to our Heavenly Father for guidance as this survey is completed. We also ask that you pray for the Call Committee that all things be done to the glory of Jesus Christ and His church here at St. John's.

St. John's Call Committee: Sandy Bernhard, Holly Bray, Ray Hartman, Dan Jansen,
Jerry Lindsey, Sandy Wieneke, Jeff Weis, & Dave Worman

INSTRUCTIONS: Please rank below the desired gifts in order 1 through 9 with '1' being MOST important. We believe all these gifts are important, and want to know which ones seem most important to you.

- Spends time doing community outreach _____
 - Ability to connect with parents & youth _____
 - Strong theological base _____
 - Attends to the needs of the elderly and home-bound _____
 - Engaging and effective communicator _____
 - A leader who sees a need and takes initiative _____
 - Strong organizational skills _____
 - Cultivates fellowship and involvement in church activities _____
 - Interest in mission & mercy work _____
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Based on the needs of our congregation, please circle the position you feel should be called:
(See reverse side for position descriptions.)

Associate Pastor

Director of Christian Education

Teacher

Director of Christian Outreach

Deaconess

Director of Family Life Ministry

Lay Minister

Director of Parish Music

Add additional thoughts, comments, or suggestions on the lines below:

Pastor: Pastors serve in the Office of the Holy Ministry, the one sacred office given by God for the sake of the church. They proclaim forgiveness, preach and teach God's Word, administer God's life-giving Sacraments and provide faithful pastoral care to His people.

Teacher: Lutheran teachers provide quality academic and Lutheran education rooted in God's Word to the children in their care.

They support the Office of the Holy Ministry to assist and strengthen Christian fathers and mothers in their God-given responsibility to bring up their children in the nurture and instruction of the Lord.

Deaconess: Deaconesses are women who share the Gospel and serve God's people through works of mercy, spiritual care and teaching the Christian faith.

They serve in congregations, on the national and international mission field, and in a variety of other settings and service organizations particularly to women, children and God's people with special needs.

Lay Minister: Upon completion of the Lay Minister training program, a man or woman may serve in a variety of areas within the congregation as determined by the pastor.

Directors of Christian Education (DCE): DCEs serve as lifespan ("cradle to grave") Christian educators, who typically serve within congregations and their ministries. Through their leadership and service, they teach the faith to children, youth and adults.

Directors of Christian outreach (DCO): DCOs focus on witness and outreach. Through their expertise and guidance, they help congregations witness to those outside of the church to share the Gospel in a relational and evangelical way so that people may have saving faith through Jesus Christ.

Directors of Family Life Ministries (DFLM): DFLMs work to nurture the church's families and family life according to the Holy Scriptures and the Lutheran Confessions. Trained in family life studies including the biblical theology of marriage, sexuality, ethics and parenting, they work within congregations to strengthen and equip Christian homes to live and serve God and their neighbor.

Directors of Parish Music (DPM): Directors of parish music teach, foster and edify the church's worship with their biblical and confessional musical leadership and direction. They assist with worship planning, provide musical education, and direct choirs, ensembles and musicians for services in God's house.